

**Rates At A Glance**  
**Employee Cost - Medical Premiums Effective April 1, 2012**

<b>OAP20</b>		<b>10 Month</b>			<b>11 Month</b>			<b>12 Month</b>		
		<b>2011</b>	<b>2012</b>	<b>Difference</b>	<b>2011</b>	<b>2012</b>	<b>Difference</b>	<b>2011</b>	<b>2012</b>	<b>Difference</b>
<b>&lt; = \$25k</b>	Emp Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Emp & Spouse/DP	\$73.20	\$84.00	\$10.80	\$61.00	\$70.00	\$9.00	\$56.31	\$64.62	\$8.31
	Emp & Family	\$138.00	\$160.80	\$22.80	\$115.00	\$134.00	\$19.00	\$106.15	\$123.69	\$17.54
	Emp & Children	\$54.00	\$60.60	\$6.60	\$45.00	\$50.50	\$5.50	\$41.54	\$46.62	\$5.08
	Emp & AC	\$249.00	\$275.40	\$26.40	\$207.50	\$229.50	\$22.00	\$191.54	\$211.85	\$20.31
<b>&gt;\$25k- 40k</b>	Emp Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Emp & Spouse/DP	\$109.20	\$125.40	\$16.20	\$91.00	\$104.50	\$13.50	\$84.00	\$96.46	\$12.46
	Emp & Family	\$195.60	\$228.00	\$32.40	\$163.00	\$190.00	\$27.00	\$150.46	\$175.38	\$24.92
	Emp & Children	\$84.00	\$94.80	\$10.80	\$70.00	\$79.00	\$9.00	\$64.62	\$72.92	\$8.30
	Emp & AC	\$249.00	\$275.40	\$26.40	\$207.50	\$229.50	\$22.00	\$191.54	\$211.85	\$20.31
<b>&gt;40k -55k</b>	Emp Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Emp & Spouse/DP	\$171.60	\$196.80	\$25.20	\$143.00	\$164.00	\$21.00	\$132.00	\$151.38	\$19.38
	Emp & Family	\$276.00	\$322.20	\$46.20	\$230.00	\$268.50	\$38.50	\$212.31	\$247.85	\$35.54
	Emp & Children	\$136.80	\$154.20	\$17.40	\$114.00	\$128.50	\$14.50	\$105.23	\$118.62	\$13.39
	Emp & AC	\$249.00	\$275.40	\$26.40	\$207.50	\$229.50	\$22.00	\$191.54	\$211.85	\$20.31
<b>&gt;55k - 85k</b>	Emp Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Emp & Spouse/DP	\$198.60	\$228.00	\$29.40	\$165.50	\$190.00	\$24.50	\$152.77	\$175.38	\$22.61
	Emp & Family	\$316.80	\$369.60	\$52.80	\$264.00	\$308.00	\$44.00	\$243.69	\$284.31	\$40.62
	Emp & Children	\$159.00	\$178.80	\$19.80	\$132.50	\$149.00	\$16.50	\$122.31	\$137.54	\$15.23
	Emp & AC	\$249.00	\$275.40	\$26.40	\$207.50	\$229.50	\$22.00	\$191.54	\$211.85	\$20.31
<b>&gt; 85k</b>	Emp Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Emp & Spouse/DP	\$225.60	\$258.60	\$33.00	\$188.00	\$215.50	\$27.50	\$173.54	\$198.92	\$25.38
	Emp & Family	\$357.00	\$416.40	\$59.40	\$297.50	\$347.00	\$49.50	\$274.62	\$320.31	\$45.69
	Emp & Children	\$181.80	\$204.60	\$22.80	\$151.50	\$170.50	\$19.00	\$139.85	\$157.38	\$17.53
	Emp & AC	\$249.00	\$275.40	\$26.40	\$207.50	\$229.50	\$22.00	\$191.54	\$211.85	\$20.31

**Rates At A Glance**  
**Employee Cost - Medical Premiums Effective April 1, 2012**

<b>OAP10</b>		<b>10 Month</b>			<b>11 Month</b>			<b>12 Month</b>		
		<b>2011</b>	<b>2012</b>	<b>Difference</b>	<b>2011</b>	<b>2012</b>	<b>Difference</b>	<b>2011</b>	<b>2012</b>	<b>Difference</b>
<b>&lt; = \$25k</b>	Emp Only	\$45.60	\$50.40	\$4.80	\$38.00	\$42.00	\$4.00	\$35.08	\$38.77	\$3.69
	Emp & Spouse/DP	\$110.40	\$124.80	\$14.40	\$92.00	\$104.00	\$12.00	\$84.93	\$96.00	\$11.07
	Emp & Family	\$174.60	\$202.80	\$28.20	\$145.50	\$169.00	\$23.50	\$134.31	\$156.00	\$21.69
	Emp & Children	\$91.20	\$100.80	\$9.60	\$76.00	\$84.00	\$8.00	\$70.16	\$77.54	\$7.38
	Emp & AC	\$271.20	\$300.60	\$29.40	\$226.00	\$250.50	\$24.50	\$208.62	\$231.23	\$22.61
<b>&gt;\$25k- 40k</b>	Emp Only	\$60.60	\$67.20	\$6.60	\$50.50	\$56.00	\$5.50	\$46.62	\$51.69	\$5.07
	Emp & Spouse/DP	\$147.00	\$166.20	\$19.20	\$122.50	\$138.50	\$16.00	\$113.08	\$127.84	\$14.76
	Emp & Family	\$232.80	\$270.00	\$37.20	\$194.00	\$225.00	\$31.00	\$179.08	\$207.69	\$28.61
	Emp & Children	\$121.20	\$133.80	\$12.60	\$101.00	\$111.50	\$10.50	\$93.24	\$102.92	\$9.68
	Emp & AC	\$271.20	\$300.60	\$29.40	\$226.00	\$250.50	\$24.50	\$208.62	\$231.23	\$22.61
<b>&gt;40k -55k</b>	Emp Only	\$69.60	\$76.80	\$7.20	\$58.00	\$64.00	\$6.00	\$53.54	\$59.08	\$5.54
	Emp & Spouse/DP	\$208.80	\$235.80	\$27.00	\$174.00	\$196.50	\$22.50	\$160.62	\$181.39	\$20.77
	Emp & Family	\$313.80	\$364.20	\$50.40	\$261.50	\$303.50	\$42.00	\$241.39	\$280.16	\$38.77
	Emp & Children	\$174.00	\$192.60	\$18.60	\$145.00	\$160.50	\$15.50	\$133.85	\$148.16	\$14.31
	Emp & AC	\$271.20	\$300.60	\$29.40	\$226.00	\$250.50	\$24.50	\$208.62	\$231.23	\$22.61
<b>&gt;55k - 85k</b>	Emp Only	\$78.60	\$87.00	\$8.40	\$65.50	\$72.50	\$7.00	\$60.46	\$66.92	\$6.46
	Emp & Spouse/DP	\$235.80	\$266.40	\$30.60	\$196.50	\$222.00	\$25.50	\$181.38	\$204.92	\$23.54
	Emp & Family	\$354.00	\$411.00	\$57.00	\$295.00	\$342.50	\$47.50	\$272.31	\$316.15	\$43.84
	Emp & Children	\$196.80	\$217.80	\$21.00	\$164.00	\$181.50	\$17.50	\$151.38	\$167.54	\$16.16
	Emp & AC	\$271.20	\$300.60	\$29.40	\$226.00	\$250.50	\$24.50	\$208.62	\$231.23	\$22.61
<b>&gt; 85k</b>	Emp Only	\$87.60	\$97.20	\$9.60	\$73.00	\$81.00	\$8.00	\$67.38	\$74.77	\$7.39
	Emp & Spouse/DP	\$262.80	\$297.00	\$34.20	\$219.00	\$247.50	\$28.50	\$202.15	\$228.46	\$26.31
	Emp & Family	\$394.80	\$458.40	\$63.60	\$329.00	\$382.00	\$53.00	\$303.69	\$352.62	\$48.93
	Emp & Children	\$219.00	\$242.40	\$23.40	\$182.50	\$202.00	\$19.50	\$168.46	\$186.46	\$18.00
	Emp & AC	\$271.20	\$300.60	\$29.40	\$226.00	\$250.50	\$24.50	\$208.62	\$231.23	\$22.61